<table>
<thead>
<tr>
<th>Classification</th>
<th>Some of the roles that may be filled using this classification</th>
<th>Some of the tasks that may be undertaken at this classification</th>
<th>Some of the qualifications that may be required to undertake some of the roles at this classification</th>
</tr>
</thead>
</table>
| ASR1 | Aerodromes Inspector  
Aviation Safety Advisor  
Investigator  
Airspace Project Specialist  
Maintenance Specialist (Mech)  
Manufacturing Inspector  
Technical Officer  
Certification Engineer  
Policy Officer (Airworthiness)  
RPAS Inspector  
Sport Aviation Operations Officer  
Ground Operations Inspector | Routine regulatory advice  
Provide regulatory services  
Develop or modify operational policies, procedures and standards  
 Assist in audits in area of specialisation  
Prepare and present detailed Briefs of Evidence and reports  
Develop safety information, education and training materials addressing identified safety risks  
Provide safety education and advice to operators | Current Commercial Pilot Licence (Aeroplane Category Rating) and a Class 1 Medical certificate  
Current Australian Instrument Rating with a Multi Engine (Aeroplane) Endorsement  
Current Instructor Rating with a Grade One Training Endorsement and an Instructor Rating Training Endorsement  
Technical or tertiary qualifications in civil engineering, surveying, safety management or another qualification that can be demonstrated as having relevance to the duties of the position  
Currently or previously licensed as an air traffic controller in Australian civil or Defence air traffic control operations  
Hold a Diploma level qualification in firefighting inclusive of aviation fire suppression and supervision competencies  
Engineering qualifications and experience in the manufacture of aircraft and aeronautical products  
An Australian Aircraft Maintenance Engineer’s Licence for a period of at least 8 years  
Tertiary qualifications in an engineering discipline (e.g. aviation, aeronautical/aerospace, avionics, mechanical, electrical, electronics or similar)  
Remote Pilot Licence |
| ASR2 | Aerodrome Inspector  
Senior Investigator  
Aviation Safety Inspectors (ATEL/CNS), (ATM) and (EMERG)  
Aviation Safety Inspector  
Senior Standards Officer (AIP / AIM)  
Aviation Safety Advisor  
Safety Performance Specialist  
Senior Certification Engineer  
Standards Officer (Airworthiness)  
Senior Standards Officer (Small Aircraft & Sport Aviation)  
Dangerous Goods Inspector | Provide regulatory services  
Instigate enforcement action under limited supervision  
Develop or modify operational policies, procedures and standards  
Involved in the development of technical and regulatory expertise of other employees | Hold or have held an Australian Aircraft Maintenance Engineer’s Licence for a period of at least 8 years  
Technical or tertiary qualifications in civil engineering, surveying, safety management or another qualification that can be demonstrated as having relevance to the duties of the position  
Currently or previously licensed as an air traffic controller in Australian civil or Defence air traffic control operations  
Hold a Diploma level qualification in firefighting inclusive of aviation fire suppression and supervision competencies  
Tertiary qualification in related field (i.e. Aviation Management, Ergonomics, Human Factors, Psychology, Safety Management Systems or similar)  
Hold a Certificate IV in Government Investigations or equivalent |
| ASR3 | Team Leader  
Industry Consultation and Engagement Manager  
Principal Specialist  
Section Manager General Aviation  
Safety Performance Management Specialist  
Principal Certification Engineer  
RPAS Team Leader | Specialist regulatory advice  
Actively develop the technical and regulatory expertise of other staff  
 Routinely assess compliance of staff with CASA policies and procedures  
Manage and lead a team of Air Safety Regulators (ASRs) as relevant  
Educate the industry in safety systems regulation/ specific domain or technical expertise and global trends  
Plan and execute projects | Hold a Diploma in Government Investigations or equivalent  
Remote Pilot Licence  
Tertiary qualifications in an engineering discipline (e.g. aviation, aeronautical/aerospace, avionics, mechanical, electrical, electronics or similar) |
| CTM | Manager Sports Aviation  
Fixed and Rotary Standards Team Leader  
Certificate Team Manager  
Manager Office of Airspace Regulation | Contributing to the strategic development of CASA  
Managing the improvement of CASA by providing authoritative and successful multi-disciplinary leadership  
Leading a multidisciplinary team in planning, managing and delivering aviation entry control, surveillance and when initiating enforcement activities  
Strong strategic communication and influencing skills  
Identifying opportunities to engage with industry | Tertiary qualifications in a relevant aviation engineering discipline such as aeronautical/aerospace, avionics, mechanical, electrical, electronics or similar  
Aircraft Engineering or Certification qualifications and/or experience  
Tertiary qualifications in Safety or Aviation Management  
Hold or have held an Australian Air Transport Pilot Licence (Aeroplane or Helicopter Category Rating)  
Hold an Instrument Rating with a Multi Engine Endorsement  
Hold an Instructor Rating with a Grade One Training Endorsement; or have extensive training and checking experience with an approved CAR 217 training |
| CTM2 | Certificate Team Manager | • Shape CASA’s approach to aviation safety management  
• Advise and support the business group and executive on aviation safety  
• Manage safety system across a number of permission holders  
• Provide technical systems safety leadership in technical domains undergoing constant evolution  
• Understand and work to achieve in the complex relationship between CASA and industry  
• Communicate technical issues to disparate audiences | • Tertiary qualifications in a relevant aviation engineering discipline such as aeronautical/aerospace, avionics, mechanical, electrical, electronics or similar  
• Tertiary qualifications in Safety or Aviation Management |

| FOI1* | Flight Test Examiner | • Conduct surveillance of flying training industry  
• Conduct training and assessments for issue of Flight Examiner Rating  
• Conduct flight tests for issue of Pilot Licences, Ratings and Proficiency Checks of Ratings  
• Provide ongoing mentoring and educations to Approved Testing Officers and Flight Examiners | • A current Commercial Pilot Licence (Aeroplane); and  
• A current Instrument Rating Multi Engine Aeroplane; and  
• A current Class 1 Medical certificate; and  
• A current Flight Instructor Rating, with a Grade One Training Endorsement  
• A current Flight and an Instructor Rating Training Endorsement, and  
• Hold, or have held, Approved Testing Officer delegations, Flight Examiner or, be a current Flight Operations Inspector (FOI) |

| FOI2 | Senior Standards Officer (Fixed Wing or Rotorcraft)  
FTE1*  
Senior Standards Officer (Fixed or Rotary Wing)  
Flight Test Pilot | • Routine regulatory advice  
• Provide regulatory services  
• Initiate enforcement action under supervision  
• Develop and modify operational methods, policies, practices and standards  
• Make assessments and recommendations for appointments, licences and certificates relevant to the role | • Hold the following:  
– an Australian Transport Pilot Licence (Aeroplane) or Commercial Pilot Licence (Helicopter Category Rating) with an instrument rating with multi-engine aircraft endorsement;  
– an instructor rating with grade 1 training endorsement; or have extensive training and checking experience or military equivalent.  
• Possession of a current Commercial Pilots Licence (Balloon) and hold a valid Class 1 or 2 medical certificate  
• Be a graduate of a recognised Test Pilot School (such as ETPS, USNTPS, NTPS, ITPS, EPNER, USAFTPS) |

| FOI3* | Senior Standards Officer (Fixed Wing or Rotorcraft)  
Manager Flight Crew Licensing Standards | • Provide regulatory advice on challenging to complex or unusual matters  
• Provide regulatory services  
• Initiate enforcement action under broad supervision  
• Develop and modify operational methods, policies, practices and standards  
• Deliver high quality technical assessments, interventions and corrective action  
• Acts as a role model for effective team work  
• Provide high level of liaison and networking within CASA and with other organisations  
• Involved in the development of technical and regulatory expertise of other employees  
• Make assessments and recommendations for appointments, licences and certificates relevant to the role  
• Encourage industry education and training  
• Assist with on-the-job training/mentoring of new FOIs | • Hold or have held:  
– Australian Transport Pilot Licence (Aeroplane or Helicopter Category Rating);  
– instrument rating with multi-engine aircraft endorsement, and instructor rating with grade 1 training endorsement; or  
– have extensive training and checking experience or military equivalent.  
• Be a graduate of a recognised Test Pilot School (such as ETPS, USNTPS, NTPS, ITPS, EPNER, USAFTPS) |

| FOI4 | Technical Officer  
Flying Operations Inspector (Fixed or Rotary Wing)  
Senior Standards Officer (Fixed or Rotary Wing)  
Flight Test Pilot | • Routine regulatory advice  
• Provide regulatory services  
• Initiate enforcement action under supervision  
• Develop and modify operational methods, policies, practices and standards  
• Make assessments and recommendations for appointments, licences and certificates relevant to the role | • Hold the following:  
– an Australian Transport Pilot Licence (Aeroplane) or Commercial Pilot Licence (Helicopter Category Rating) with an instrument rating with multi-engine aircraft endorsement;  
– an instructor rating with grade 1 training endorsement; or have extensive training and checking experience or military equivalent.  
• Possession of a current Commercial Pilots Licence (Balloon) and hold a valid Class 1 or 2 medical certificate  
• Be a graduate of a recognised Test Pilot School (such as ETPS, USNTPS, NTPS, ITPS, EPNER, USAFTPS) |

| FOI5 |飞行 Test Examiner | • Conduct surveillance of flying training industry  
• Conduct training and assessments for issue of Flight Examiner Rating  
• Conduct flight tests for issue of Pilot Licences, Ratings and Proficiency Checks of Ratings  
• Provide ongoing mentoring and educations to Approved Testing Officers and Flight Examiners | • A current Commercial Pilot Licence (Aeroplane); and  
• A current Instrument Rating Multi Engine Aeroplane; and  
• A current Class 1 Medical certificate; and  
• A current Flight Instructor Rating, with a Grade One Training Endorsement  
• A current Flight and an Instructor Rating Training Endorsement, and  
• Hold, or have held, Approved Testing Officer delegations, Flight Examiner or, be a current Flight Operations Inspector (FOI) |

| FOI6 | Technical Officer  
Flying Operations Inspector (Fixed or Rotary Wing)  
Senior Standards Officer (Fixed or Rotary Wing)  
Flight Test Pilot | • Routine regulatory advice  
• Provide regulatory services  
• Initiate enforcement action under supervision  
• Develop and modify operational methods, policies, practices and standards  
• Make assessments and recommendations for appointments, licences and certificates relevant to the role | • Hold the following:  
– an Australian Transport Pilot Licence (Aeroplane) or Commercial Pilot Licence (Helicopter Category Rating) with an instrument rating with multi-engine aircraft endorsement;  
– an instructor rating with grade 1 training endorsement; or have extensive training and checking experience or military equivalent.  
• Possession of a current Commercial Pilots Licence (Balloon) and hold a valid Class 1 or 2 medical certificate  
• Be a graduate of a recognised Test Pilot School (such as ETPS, USNTPS, NTPS, ITPS, EPNER, USAFTPS) |

| FOI7 | Technical Officer  
Flying Operations Inspector (Fixed or Rotary Wing)  
Senior Standards Officer (Fixed or Rotary Wing)  
Flight Test Pilot | • Routine regulatory advice  
• Provide regulatory services  
• Initiate enforcement action under supervision  
• Develop and modify operational methods, policies, practices and standards  
• Make assessments and recommendations for appointments, licences and certificates relevant to the role | • Hold the following:  
– an Australian Transport Pilot Licence (Aeroplane) or Commercial Pilot Licence (Helicopter Category Rating) with an instrument rating with multi-engine aircraft endorsement;  
– an instructor rating with grade 1 training endorsement; or have extensive training and checking experience or military equivalent.  
• Possession of a current Commercial Pilots Licence (Balloon) and hold a valid Class 1 or 2 medical certificate  
• Be a graduate of a recognised Test Pilot School (such as ETPS, USNTPS, NTPS, ITPS, EPNER, USAFTPS) |

| FOI8 | Technical Officer  
Flying Operations Inspector (Fixed or Rotary Wing)  
Senior Standards Officer (Fixed or Rotary Wing)  
Flight Test Pilot | • Routine regulatory advice  
• Provide regulatory services  
• Initiate enforcement action under supervision  
• Develop and modify operational methods, policies, practices and standards  
• Make assessments and recommendations for appointments, licences and certificates relevant to the role | • Hold the following:  
– an Australian Transport Pilot Licence (Aeroplane) or Commercial Pilot Licence (Helicopter Category Rating) with an instrument rating with multi-engine aircraft endorsement;  
– an instructor rating with grade 1 training endorsement; or have extensive training and checking experience or military equivalent.  
• Possession of a current Commercial Pilots Licence (Balloon) and hold a valid Class 1 or 2 medical certificate  
• Be a graduate of a recognised Test Pilot School (such as ETPS, USNTPS, NTPS, ITPS, EPNER, USAFTPS) |

| FOI9 | Technical Officer  
Flying Operations Inspector (Fixed or Rotary Wing)  
Senior Standards Officer (Fixed or Rotary Wing)  
Flight Test Pilot | • Routine regulatory advice  
• Provide regulatory services  
• Initiate enforcement action under supervision  
• Develop and modify operational methods, policies, practices and standards  
• Make assessments and recommendations for appointments, licences and certificates relevant to the role | • Hold the following:  
– an Australian Transport Pilot Licence (Aeroplane) or Commercial Pilot Licence (Helicopter Category Rating) with an instrument rating with multi-engine aircraft endorsement;  
– an instructor rating with grade 1 training endorsement; or have extensive training and checking experience or military equivalent.  
• Possession of a current Commercial Pilots Licence (Balloon) and hold a valid Class 1 or 2 medical certificate  
• Be a graduate of a recognised Test Pilot School (such as ETPS, USNTPS, NTPS, ITPS, EPNER, USAFTPS) |

| FOI10 | Technical Officer  
Flying Operations Inspector (Fixed or Rotary Wing)  
Senior Standards Officer (Fixed or Rotary Wing)  
Flight Test Pilot | • Routine regulatory advice  
• Provide regulatory services  
• Initiate enforcement action under supervision  
• Develop and modify operational methods, policies, practices and standards  
• Make assessments and recommendations for appointments, licences and certificates relevant to the role | • Hold the following:  
– an Australian Transport Pilot Licence (Aeroplane) or Commercial Pilot Licence (Helicopter Category Rating) with an instrument rating with multi-engine aircraft endorsement;  
– an instructor rating with grade 1 training endorsement; or have extensive training and checking experience or military equivalent.  
• Possession of a current Commercial Pilots Licence (Balloon) and hold a valid Class 1 or 2 medical certificate  
• Be a graduate of a recognised Test Pilot School (such as ETPS, USNTPS, NTPS, ITPS, EPNER, USAFTPS) |
<table>
<thead>
<tr>
<th>Role</th>
<th>Responsibilities</th>
<th>Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>CS2B Client Service Centre Officer</td>
<td>Deliver efficient client service in a service centre environment including:</td>
<td>Qualifications are not mandated at this level, but applicants may have qualifications related to their role.</td>
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<tr>
<td></td>
<td>- processing licensing applications and preparing permission documents</td>
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<tr>
<td></td>
<td>- handling external and internal inquiries about regulatory services following established procedures.</td>
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<tr>
<td>CS2A Personal Assistant</td>
<td>Provision of advice and administrative support that is informed and directed by sound knowledge in specific areas.</td>
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<tr>
<td></td>
<td>Analysis and decision making often following established procedures</td>
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<tr>
<td></td>
<td>Accurate and attention to detail in applying work area knowledge and specific expertise.</td>
<td></td>
</tr>
<tr>
<td>CS3B Divisional Support Officer</td>
<td>Undertake work related research</td>
<td>Qualifications may not be required at this level. However CASA is interested in candidates that have some of the following qualifications:</td>
</tr>
<tr>
<td></td>
<td>Perform tasks and provide advice related to area of expertise</td>
<td>- Tertiary qualifications in an engineering discipline.</td>
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<tr>
<td></td>
<td>Supervision of employees</td>
<td>- Tertiary qualification in Aviation</td>
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<tr>
<td></td>
<td>Contribute to the development of less experienced employees</td>
<td>- Tertiary qualification in Law</td>
</tr>
<tr>
<td></td>
<td>Prioritise and distribute work to others</td>
<td>- Tertiary qualification in Human Resources</td>
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<tr>
<td></td>
<td>Liaise with stakeholders on issues that require extensive technical explanation or interpretation.</td>
<td>- Tertiary qualifications in banking, ICT, finance, statistics</td>
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<tr>
<td></td>
<td>Develop proposals for new initiatives</td>
<td>- Hold or have held an Australian Aircraft Maintenance Engineer’s Licence</td>
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<tr>
<td></td>
<td>Assist with preparation and distribution of internal and external reports</td>
<td>- Current Commercial Pilot Licence</td>
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<td></td>
<td>Assist with the development and maintenance of policies and procedures for job related activities</td>
<td>- Remote Pilot Licence</td>
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<td></td>
<td>Assit with the preparation of budgets, corporate and business plans and reporting activities</td>
<td>- CPA or CA qualified</td>
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<td></td>
<td>Provide project management support</td>
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<td></td>
<td>Conduct and facilitate meetings with stakeholders</td>
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<tr>
<td>CS3A Flight Operations &amp; Licensing Senior Officer</td>
<td>Undertake direct or indirect supervision of others</td>
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<td>Responsibility for determining prioritise, staffing and workflow</td>
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<td></td>
<td>Undertake specialist technical research</td>
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<td></td>
<td>Provide professional opinion in their area of expertise</td>
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<tr>
<td>CS4 Senior Safety Analyst</td>
<td>Manage teams responsible for delivery of specific outcomes</td>
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<td></td>
<td>Policy development, review and evaluation</td>
<td>- Tertiary qualifications in an engineering discipline.</td>
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<td></td>
<td>Monitor work processes and make recommendations for improvement</td>
<td>- Tertiary qualification in Aviation</td>
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<td></td>
<td>Manage projects</td>
<td>- Tertiary qualification in Law</td>
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<tr>
<td></td>
<td>Issues management</td>
<td>- Tertiary qualification in Human Resources</td>
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<tr>
<td></td>
<td>Data analysis and reporting</td>
<td>- Tertiary qualifications in banking, ICT, finance, statistics</td>
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<tr>
<td></td>
<td>Liaise with external agencies</td>
<td>- Hold or have held an Australian Aircraft Maintenance Engineer’s Licence</td>
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<td></td>
<td>Manage contractors and consultants and evaluate performance</td>
<td>- Current Commercial Pilot Licence</td>
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<td>Develop contract documentation</td>
<td>- Remote Pilot Licence</td>
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<td></td>
<td>Assess program delivery opportunities against budget constraints</td>
<td>- CPA or CA qualified</td>
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<tr>
<td>CS5 Section Manager</td>
<td>Manage employees / groups for delivery of specific functions and programs</td>
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</tbody>
</table>

Qualifications: Tertiary qualifications in an engineering discipline, Tertiary qualification in Aviation, Tertiary qualification in Law, Tertiary qualification in Human Resources, Tertiary qualifications in banking, ICT, finance, statistics, Hold or have held an Australian Aircraft Maintenance Engineer’s Licence, Current Commercial Pilot Licence, Remote Pilot Licence, CPA or CA qualified.
| Principal Legislative Drafter | Develop strategies to achieve organisational outcomes |
| Project Manager | Develop proposals |
| RPAS Programs Manager | Build networks / partnership internal and external |
| RPAS Senior Projects Officer | Develop complex products / programs |
| Senior UX Designer | Develop, negotiate and manage large and or multiple contracts |
| Policy Officer | High level business planning, management and monitoring |
| | Strategic advice to senior executive on area of expertise |
| | Critical issue management |

Note: * identifies classifications with a mandatory qualification.