



Statement of compliance

CASA's commitment to child safety

The Civil Aviation Safety Authority (CASA) has a zero-tolerance approach to abuse, harm or exploitation of children and young people and is committed to their safety and wellbeing in alignment with the Commonwealth Child Safe Framework (the Framework).

CASA's interaction with children and young people

CASA employee's primary interaction with young people is through our participation in the Queensland Government's 'Gateway to Industry' schools' program. As part of the program CASA employees undertake up to 20 to 30 visits per year to selected Queensland secondary schools. There are two CASA employees who generally participate in this program, and both hold a Queensland Government 'Blue Card'.

Aside from the above, CASA's interaction with children and young people is minimal and infrequent, through our:

- involvement with community events and air shows (e.g. CASA events stand),
- providing presentations to Australian Airforce cadets, or we may engage with trainee pilots who attend pilot safety seminars
- or when conducting on site visits at flight training schools.

CASA's child safety risk assessment and actions taken to mitigate identified risks

CASA's overarching risk rating is assessed as low. CASA has identified five risks:

1. physical harm to children or young people
2. psychological harm to children or young people
3. employees unaware of their responsibilities when interacting with children or young people
4. recruitment of an inappropriate person
5. non-reporting of incidents

The majority of direct contact with children and young people occurs in a supervised environment with an accredited escort or responsible officer/parent present. CASA has policies that outline the expected behaviours of employees, and we undertake police checks as part of our employment processes.



CASA's compliance with the Framework

As an agency, CASA is compliant with the four core elements of the Framework as:

- a risk assessment has been undertaken and controls put in place to mitigate identified risks
- staff are aware of the Framework through information available on the intranet
- CASA has adopted the national principles for child safe organisations to the extent required for an organisation with limited engagement with children and young people
- CASA has published a statement of compliance.

Child safety initiatives undertaken for 2021/2022

CASA has reviewed actions taken to implement the Framework including:

- the risk assessment undertaken, noting that there were no amendments required
- a review of the scope of engagement by CASA with children and young people as outlined in the engagement section above.